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**DIVERSITY DATA REPORT**

**MAY 2024**

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## INTRODUCTION

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In accordance with the Bar Standards Board's Handbook on Equality Rules, this report summarises 25 Bedford Row's diversity data as collected in 2024.

85 individuals were given the opportunity to provide diversity data. The survey was conducted between 13 February and 29 March 2024. The completion of this survey was voluntary and conducted in such a way so as to guarantee the anonymity of those who contributed.

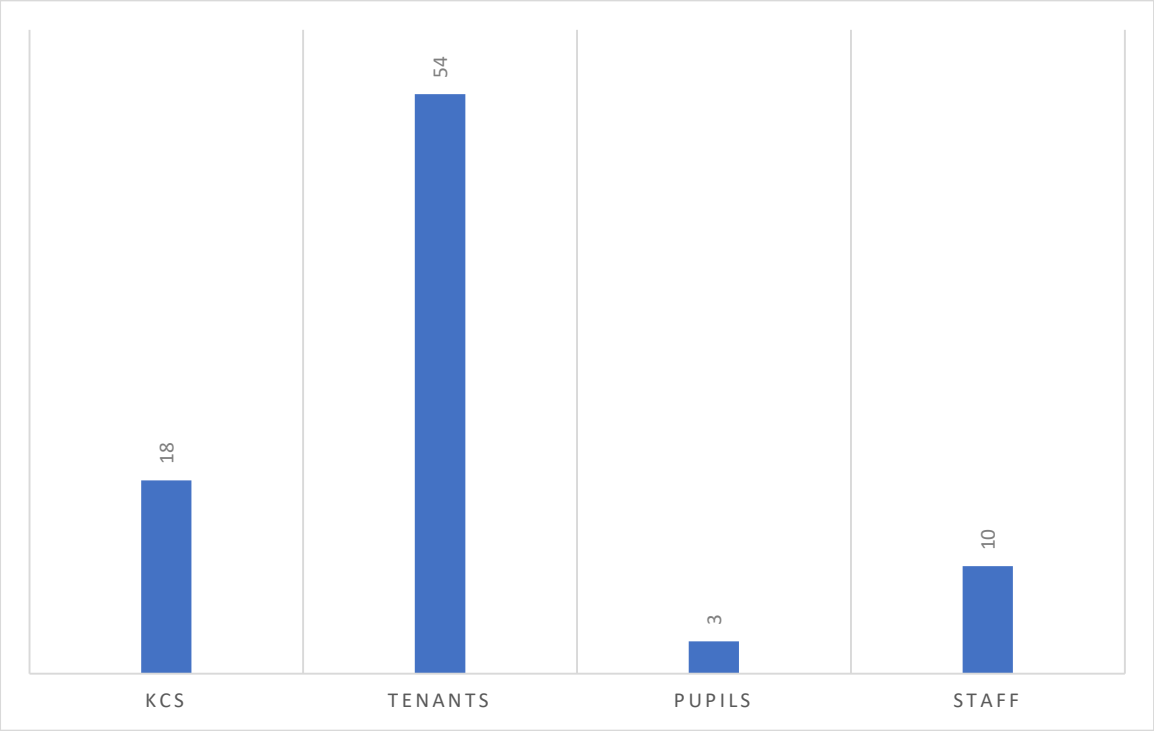
39 responses consented to providing the diversity data in the survey and for that data to be both processed and published. This represents approximately 46% of Chambers' workforce which includes tenants, pupils and staff.

We cannot publish diversity data relating to the diversity characteristics of sexual orientation, religion or belief since consent to this data being processed and published was not received by all of Chambers' workforce.

# WORKFORCE

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The following is a breakdown to Chambers' total workforce as at March 2024:



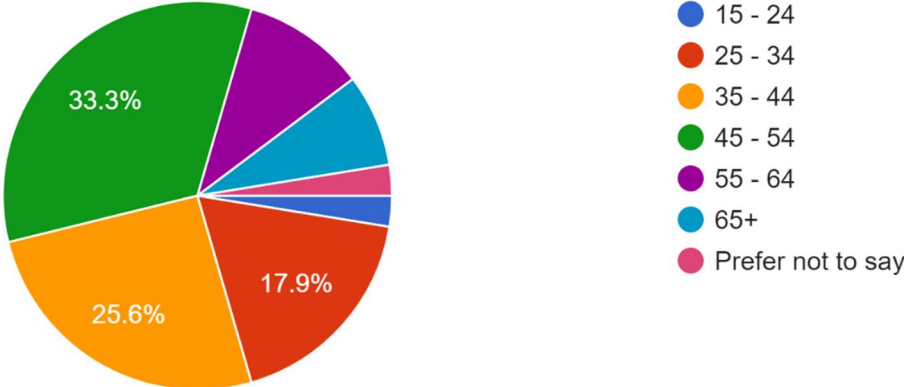
In order to preserve the anonymity of our KCs, pupils and staff, all responses will be included in one category.

# RESPONSES

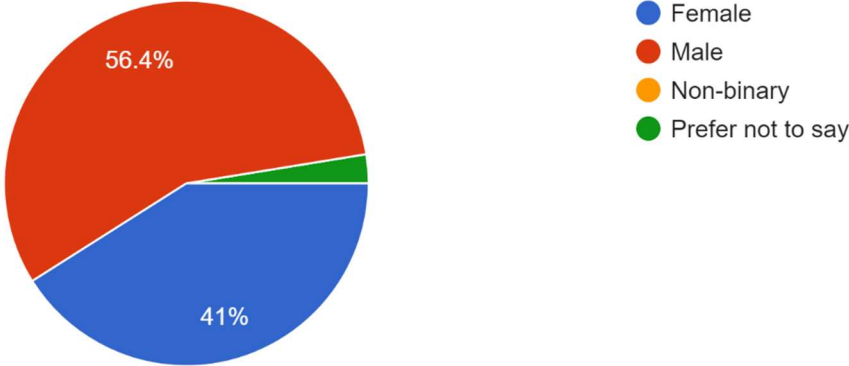
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Questionnaires for which consent received: **39**

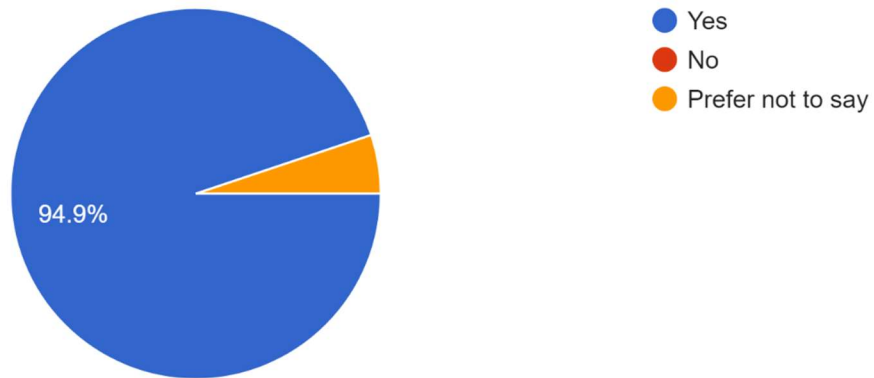
## 1. Age



## 2. Gender

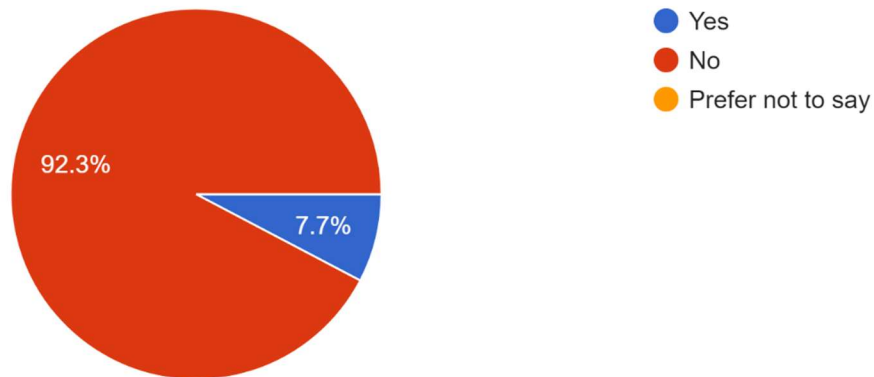


**3. Is your gender the same as the sex you were assigned at birth?**

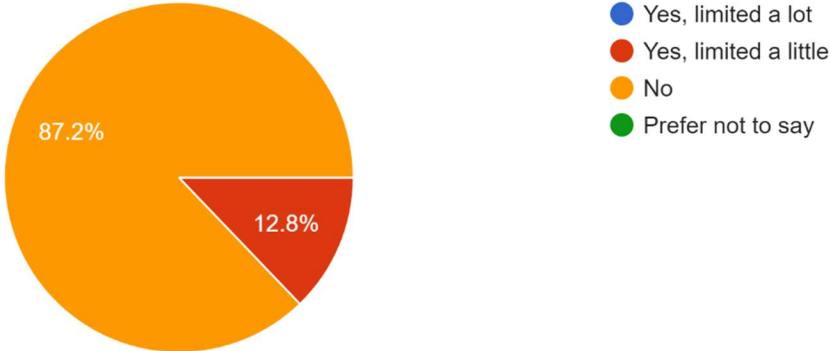


**DISABILITY**

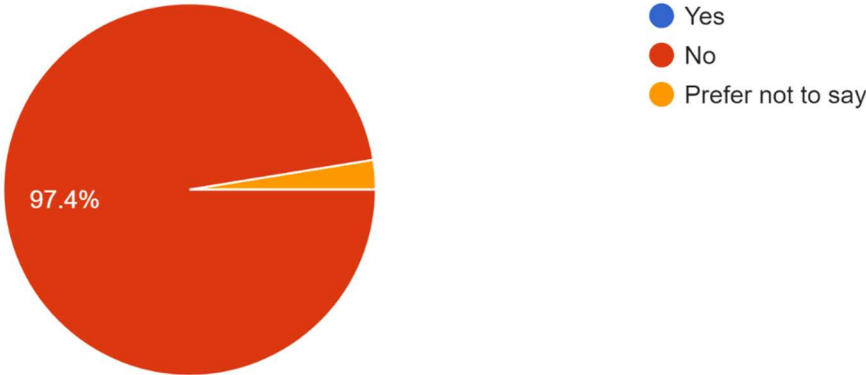
**4. Do you consider yourself to have a disability according to the definition in the Equality Act 2020? (You are disabled under the Equality Act 2020 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.)**



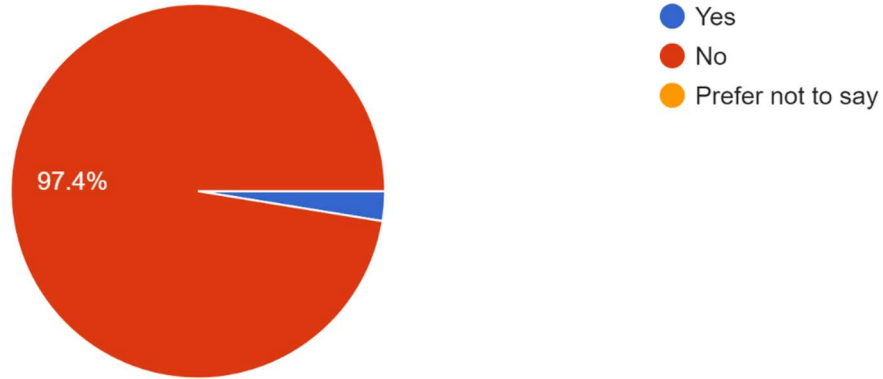
**5. Are your day-to-day activities limited because of a health problem or disability which has lasted or is expected to last at least 12 months?**



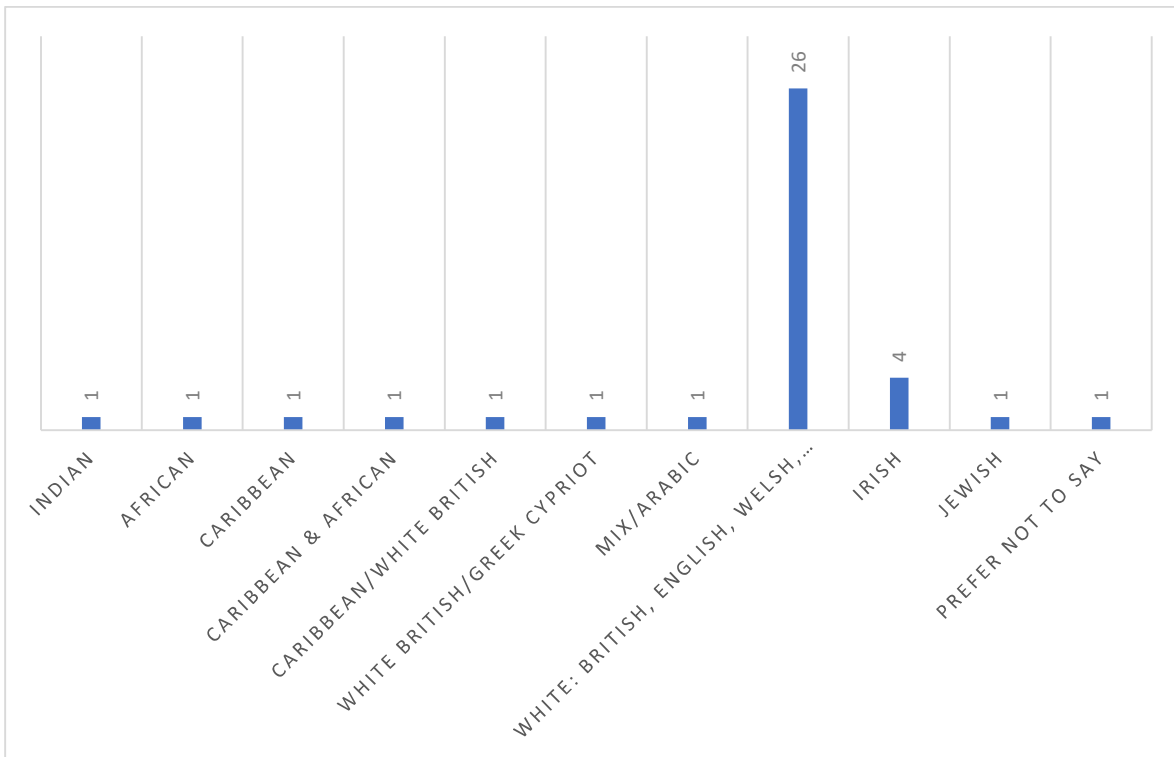
**6. In the last 12 months have you been made to feel uncomfortable about your health problem / disability in Chambers?**



**7. In the last 12 months have you been made to feel uncomfortable about your health problem / disability at the Bar / in the profession generally?**

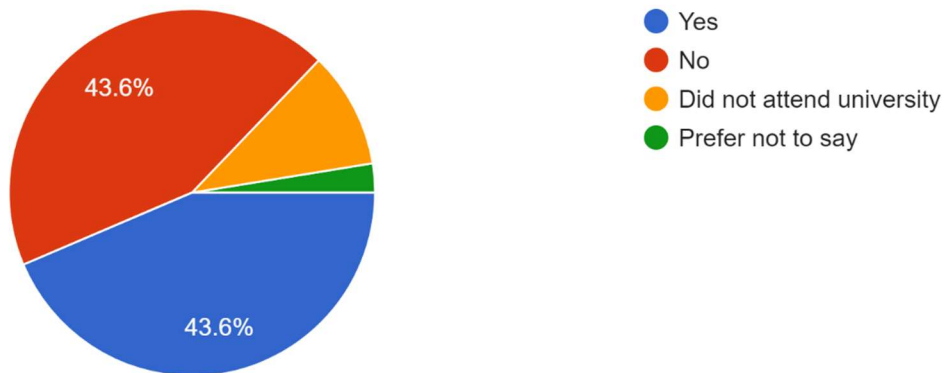


**RACE AND ETHNICITY**



## SOCIO-ECONOMIC BACKGROUND

8. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

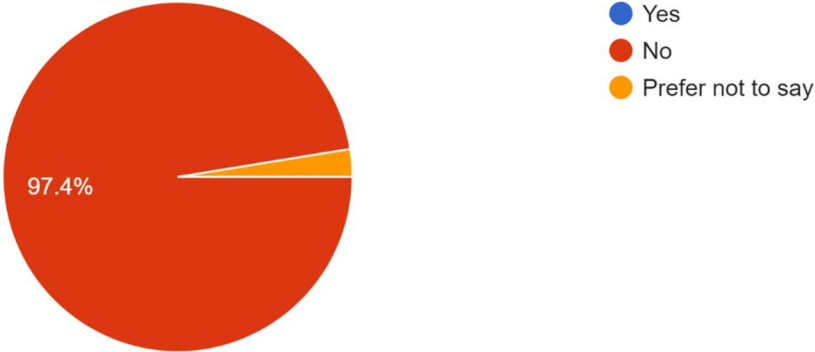


9. Did you mainly attend a state or fee-paying school between the ages of 11 to 18?

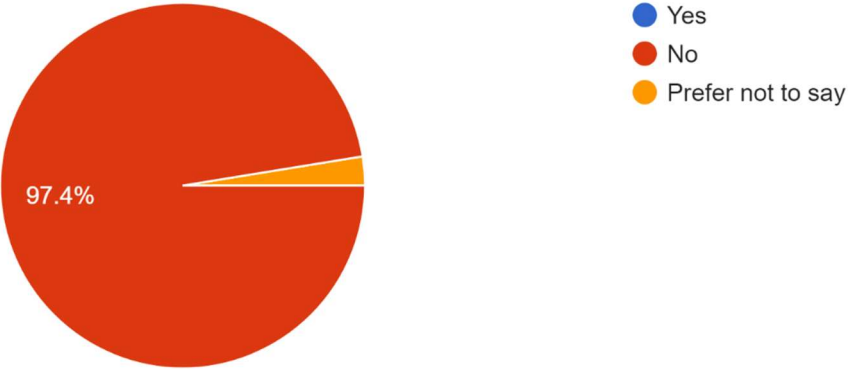




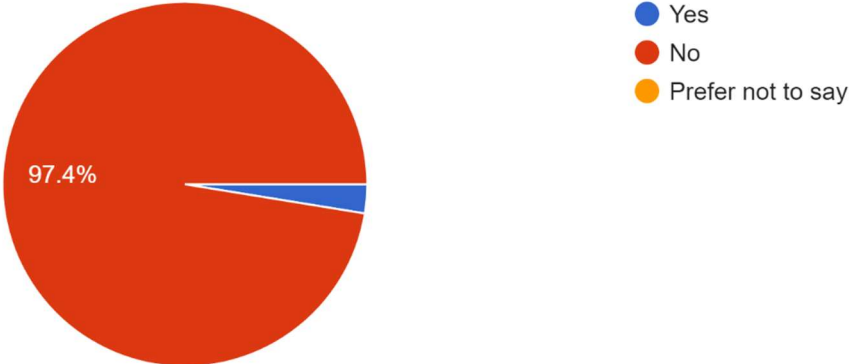
**10. Have you been previously placed in foster care or a care home for a period of 12 months or more?**



**11. In the last 12 months, have you been made to feel uncomfortable about your socio-economic background in Chambers?**

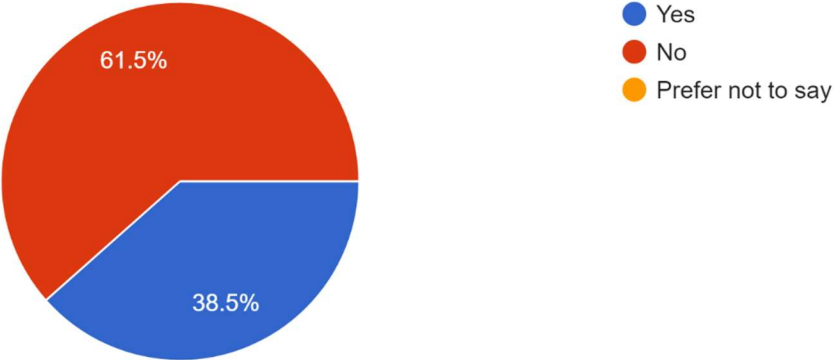


**12. In the last 12 months, have you been made to feel uncomfortable about your socio-economic background at the Bar / within the profession generally?**

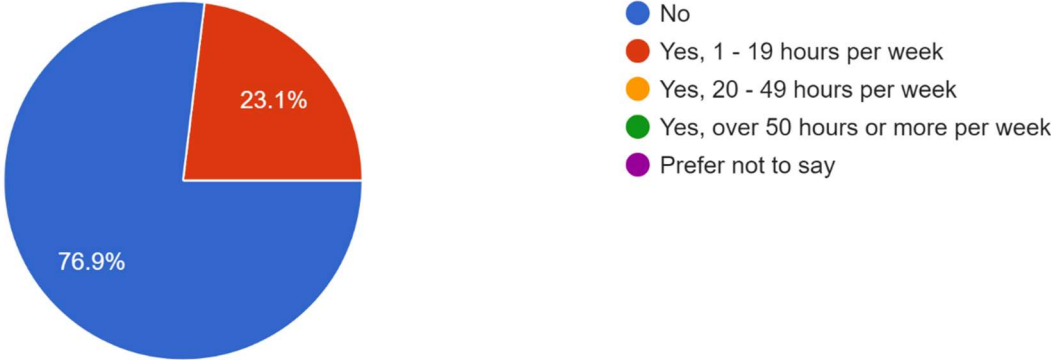


**CARING RESPONSIBILITIES**

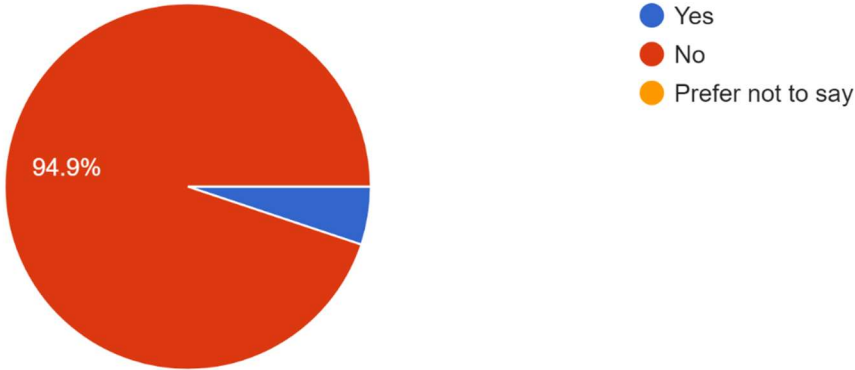
**13. Are you a carer for a child or children under 16?**



**14. Do you look after, or give any or support, to family, friends, neighbours or others because of either long-term physical or mental ill-health / disability or problems related to old age?**



**15. In the last 12 months have you been made to feel uncomfortable about your caring responsibilities in Chambers?**



**16. In the last 12 months, have you been made to feel uncomfortable about your caring responsibilities at the Bar / within the profession generally?**

